

Environmental Policy Statement

DBD Distribution Ltd is a professional, independent and environmentally conscious Company which is committed to providing a safe and healthy working environment and in carrying on its normal trade (i.e. the distribution and installation of White Goods) to enhance the wider environment, minimising any harmful impact as far as is practicable by:

- Preventing pollution and reducing waste.
- Promoting environmental awareness amongst our suppliers and customers.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensuring effective and expedient incident control, investigation and reporting.

Environmental Management is formally assigned to our in-house Resources Advisor. He is responsible to ensure compliance with the Company Policy in all aspects of its operations, and best current practice. **DBD Distribution Ltd** will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practise, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the Company's commitment to maintaining the highest levels of environmental management, it is the intention that the Company will work towards environmental management systems compliant with ISO14001.

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All Staff are reminded that minimising waste is good for the Company and good for the environment. They are encouraged to co-operate with environmental initiatives, and to make positive suggestions on how improvement may be achieved.

Current activities do not create undue emissions or exceed the requirements of current or known developments of Environmental Protection Legislation. However, the Company does not view these matters with complacency and initiatives already implemented include the following:

- 1% packaging waste to landfill due to our own Waste Recycling System
- Low paper policy due to our digital document management system
- Active route planning to reduce vehicle emissions.
- Enhanced maintenance and fuel-efficient fleet to minimise atmospheric pollution.
- Purchasing of recycled products wherever possible.
- Supply chain negotiations to improve packaging of purchased products.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures are monitored and reviewed on a regular basis to ensure that they remain current and applicable to the Company's activities. This policy has been endorsed by the board of directors who give their full support to the implementation of the policy.

R Barnard
Corporate Director