

Environmental and Sustainability Policy

DBD Distribution Ltd recognises its responsibility for operating in an environmentally responsible and sustainable manner. We are committed to protecting the environment by reducing our environmental footprint and contributing positively to the transition to a low-carbon economy. Environmental and sustainability considerations are integrated into our business strategy, operational planning, and decision-making processes.

Our operations present a range of environmental and sustainability risks, including greenhouse gas emissions from fleet operations, fuel consumption and energy use, waste generation, and the risk of pollution incidents (including fuel spills and improper waste disposal). We assess these risks through our Environmental Management System and implement proportionate controls to eliminate or minimise their impact. This includes route optimisation to reduce mileage, proactive vehicle maintenance to improve fuel efficiency, waste segregation and recycling systems, and responsible procurement practices.

We are committed to identifying, measuring, and reducing our Scope 1, Scope 2, and relevant Scope 3 greenhouse gas emissions using the latest conversion factors published by the Department for Energy Security and Net Zero. In alignment with the UK Government's net zero target by 2050, DBD has set a clear objective to reduce its total carbon emissions by 50% by 2030. Key components of this strategy include evaluating the phased adoption of Hydrotreated Vegetable Oil (HVO) as a lower-carbon alternative fuel for our fleet, alongside continued investment in fleet efficiency, driver behaviour improvements, and enhanced operational planning controls to minimise environmental impact.

We are committed to managing waste in accordance with the waste hierarchy—prevention, reduction, reuse, recycling, recovery, and disposal as a last resort. We have implemented systems that divert most of the packaging waste from landfill and promote circular economic principles. We also seek to reduce material consumption through eSign, a digital document management system, and more efficient operational processes.

Energy efficiency and resource conservation form a core part of our sustainability strategy. We aim to reduce energy consumption across our facilities and have invested in on-site renewable energy generation, including solar panels at our head office. Environmental sustainability considerations are embedded within procurement decisions, encouraging the selection of low-impact goods, services, and supply chain partners who share our environmental values.

Environmental and sustainability management responsibilities are formally assigned to the Sustainability Lead, who is accountable for implementing this policy, monitoring performance, ensuring compliance with applicable environmental legislation, and maintaining alignment with Environment Agency guidance and recognised best practice. Although not currently certified to ISO 14001, our Environmental Management System is structured in accordance with its principles to promote continual improvement, risk management, and legal compliance.

Directors, Managers, and Supervisors are responsible for ensuring environmental risks are considered within planning, risk assessments, and operational activities. They are expected to lead by example and ensure appropriate controls are implemented and maintained. Employees and those working on behalf of DBD are required to comply with environmental procedures and to report environmental hazards, near misses, or incidents promptly. Training and awareness programs are provided to ensure competence and engagement across the workforce.

We are committed to continual improvement in environmental performance through the setting of measurable objectives and targets, regular monitoring of key performance indicators, and periodic policy review. This policy is reviewed annually to ensure it remains current, effective, and aligned with legal requirements, industry best practice, and our organisational sustainability ambitions. The Board of Directors fully endorses this policy and commits to providing the necessary leadership and resources for its successful implementation.



Jody Charles
Group People Director

Owner:	Jody Charles
Filename:	Environmental Policy
Location of Document:	SharePoint/Health and Safety Folder
Date:	01.04.2026
Status:	Issued
Version:	1.4
Review Date:	01.04.2027